

Environmental Policy

Meadow Well Connected is a charity which operates a large community hub and garden offering a range of supportive services and activities to local people. At Meadow Well Connected, we work positively with our local community to achieve our shared vision of a thriving community that's a great place to live, work and play. We acknowledge that our operations impact the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Waste generation
- Use of raw materials
- Procured goods and services with their own environmental impact

Our board of trustees and Chief Officer's commitment to the environment has ensured that we operate our community garden using permaculture techniques which have less impact on the environment, and we seek to find ways to ensure our building and operations are managed to reduce our impact on the environment and provide a safe and healthy work environment for our employees, volunteers, and centre visitors. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

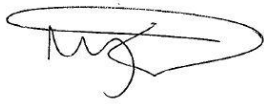
Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations, and public/customer expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets.
- Implement a waste/recycling policy and procedure.
- Commitment to achieving Net Zero emissions by 2050.
- Production of an Eco Code for all staff, Permanent Tenants, Volunteers and Visitors to follow (Appendix 1).
- Publishing and distribution of an annual organisational sustainability report

We will continue to improve our environmental management system by working to the Investors in the Environment (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Chief Officer, Mandi Cresswell is our Sustainability Champion and has designated responsibility for the day-to-day implementation of this policy.

Meadow Well Connected will make this policy available when requested to interested parties including members of the public, including making a copy available on our website.



Signed: Mandi Cresswell

Date: 23rd May 2023

Position: Chief Officer

Approved by:	MWC
Effective date:	November 2021
Review date:	May 2023
Next review date:	May 2025
Developed by:	CO
Associated Policies & Procedures:	P21 Sustainability Policy

Appendix A

Staff, volunteers, tenants, and visitors to Meadow Well Connected

Eco Code

Reduce, Reuse, Recycle – please consider what you buy. Re-use or repair where possible. Use the recycling bins correctly.

Conserve energy – switch off lights and appliances when not in use, turn down radiator thermostat to 3 if possible, switch off computer and plugs at the end of the day.

Be water wise - please use water wisely. Report and dripping taps or continually flushing toilets to reception as soon as possible.

Respect nature – help us look after our grounds and supporting wildlife by not littering.

Give the car a rest – use public transport, walk, or cycle when possible.

Shop ethically – shop locally or choose sustainable products wherever possible.